



Equality Impact Assessment (EqIA)

Template reviewed June 2023

The Public Sector Equality Duty (PSED) was introduced as part of the Equality Act 2010, which protects people from discrimination in the workplace, in the provision of services and in wider society.

The duty requires all public bodies to have due regard to the need to:

- Eliminate discrimination
- Advance equality of opportunity
- Foster good relations between different people

Public bodies demonstrate this due regard in different ways, including producing robust equality impact assessments when considering changes to policies and services.

An EqIA enables us to check the potential impacts on residents and employees of our policies, services and projects. It's an opportunity to challenge how we currently do things.

Carrying out an EqIA should not create extra work; it should be part of your normal service planning process. Most of the information required should already be available to you through other work already undertaken e.g. service user monitoring, analysis of complaints and national research.

The purpose of an EqIA is to *take account* of equality as plans develop, to promote and assist the consideration of equalities issues arising in plans and proposals and to ensure that where possible adverse or disproportionate impacts are minimised and positive impacts are maximised. As such where possible an EqIA should be started at the outset of a project/proposal and continually be developed and reviewed until a final proposal is adopted. An EqIA should be used to ensure decision makers have all the information they need regarding potential impacts to ensure they have due regard to the Public Sector Equality Duty when making judgements.

Carrying out EqIAs should be an integral part of policy or service development/change and larger projects may need more than one EqIA if different areas are impacted by the change.

Any project that requires consultation will automatically require an EqIA.

All approved and signed EqIAs are recorded in a central register. Please email your completed draft EqIA to equalities@buckinghamshire.gov.uk. Previous EqIAs can be made available for information upon request. For any questions or if you require support in completing your EqIA please contact Maria Damigos and Natalie Donhou Morley directly.



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Part A (Initial assessment) – Section 1 – Background

Proposal/Brief Title: **Bierton Traffic Calming**

OneDrive link to report/policy: N/A

Related policies: N/A

Date: 27th July 2023

Type of strategy, policy, project or service:

Please tick one of the following:

- Existing
- New or proposed
- Changing, update or revision
- Other (please explain)

This assessment was created by: Highways Development Management

Name: Andrew Cooper

Job Title: Principal Highways Development Management Officer

Email address: andrew.cooper@buckinghamshire.gov.uk

Briefly describe the aims and objectives of the proposal below:

The introduction of traffic calming measures along Aylesbury Road, Bierton aims to make the A418 a less attractive through-traffic route and encourage through-traffic to use the new strategic roads (Eastern Link Road and Stocklake Rural Link Road) within the Kingsbrook development. It also aims to provide pedestrian, cycle, and bus stop improvements.

What outcomes do we want to achieve?

A reduction in through-traffic along Aylesbury Road through the village of Bierton and improved road conditions and road safety for existing users of the route and residents.

Does this proposal plan to withdraw a service, activity or presence? No

Please explain your answer: N/A



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Does this proposal plan to reduce a service, activity or presence? No

Please explain your answer: N/A

Does this proposal plan to introduce, review or change a policy, strategy or procedure? No

Please explain your answer: N/A

Does this proposal affect service users and/or customers, or the wider community? Yes

Please explain your answer:

The proposals aim to achieve traffic reduction along Aylesbury Road through the village of Bierton by slowing the movement of traffic, providing a road safety to benefit existing users of the route, and deterring the use of this road by through-traffic which should instead be using the Eastern Link Road (N) and Bellingham Way. The scheme is a requirement of the obligations set out within the agreed section 106 agreement relevant to the planning permission for the Kingsbrook development. It should be noted that the Bierton Traffic Calming is included as a scheme to be provided within the Vale of Aylesbury Local Plan, which was itself subject to an Equalities Impact Assessment and went before the Planning Inspector.

The proposal plans to introduce:

- Priority systems and chicanes;
- Road narrowings and build-outs;
- Pedestrian crossings;
- On-street parking build-outs outside of St James the Great Church;
- Imprint paving at junctions and crossings;
- Cycle lanes; and
- On-carriageway bus stops.

Does this proposal affect employees? No

Please explain your answer: N/A

Will employees require training to deliver this proposal? No

Please explain your answer: N/A



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Has any engagement /consultation been carried out, or is planned in the future? Yes

Please explain your answer:

The developer, Barratt David Wilson Homes (BDW), developed the initial traffic calming proposals in consultation with Bierton Parish Council and Buckinghamshire Council (BC). This culminated in a set of plans ready for formal public consultation. Formal public consultation was undertaken on these plans between the 30th August 2022 and 26th September 2022. This included a letter drop to frontages affected by the proposals, advertisement via site notices, a citizen space web page, and individual emails to statutory consultees. A public exhibition was also held at Jubilee Hall, Bierton on the 8th September 2022. Following the completion of the public consultation and a review of the consultation responses, the scheme designer provided additional scheme drawings to include potential alternative measures. These were presented along with the general findings of the consultations to local ward members at two meetings during June and July 2023.

Section 2 – Impacts

Please highlight potential impacts (including unintended impacts or consequences) for each protected characteristic*. Where there are negative or positive impacts please give more details of the impact. Where the impacts are unclear please explain why.

Age*

Positive

Negative

Unclear

None

Details: The scheme hopes to implement improvements to pedestrian, cycle, and bus stops. Whilst benefiting all ages, it is anticipated this will positively impact both older and younger generations, particularly those visiting various village facilities such as the church, school, and allotments, as well as those travelling outside of the village for additional services. Additional crossing points will also support both older and younger people to cross the road safely.

Disability*

Positive

Negative

Unclear

None

Details: The scheme hopes to implement improvements to pedestrian, cycle and bus stops. Whilst benefiting all abilities, it is anticipated this will positively impact on those with disabilities and mobility issues by providing additional crossing points and reducing and slowing down traffic through the village.



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Pregnancy & maternity*

<u>Positive</u>	Negative	Unclear	None
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Details: The scheme hopes to implement improvements to pedestrian, cycle and bus stops. Whilst benefiting all abilities, it is anticipated this will positively impact on this group by providing additional crossing points to cross the road safely, and reducing and slowing down traffic through the village.

Race & Ethnicity*

Positive	Negative	Unclear	<u>None</u>
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Details: N/A

Marriage & Civil Partnership*

Positive	Negative	Unclear	<u>None</u>
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Details: N/A

Religion & Belief*

Positive	Negative	Unclear	<u>None</u>
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Details: N/A

Sex*

Positive	Negative	Unclear	<u>None</u>
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Details: N/A

Sexual Orientation*

Positive	Negative	Unclear	<u>None</u>
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Details: N/A

Gender Reassignment*

Positive	Negative	Unclear	<u>None</u>
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Details: N/A

Do you anticipate any impacts on military families / veterans in relation to the Armed Forces Act 2021 requirements on local authorities to have due regard to the Armed forces Covenant?

No

Please explain your answer: N/A



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Are there any other additional groups/impacts that the EqIA should evaluate in relation to the proposal? No

Section 3 – Is a full assessment required?

If you have answered yes to any of the initial assessment questions in section 1 of this EqIA, or have indicated a negative or unclear impact in section 2, it is likely you will need to complete part B of the EqIA form. Should you need guidance as to whether a full EqIA is needed at this time please contact Maria Damigos or Natalie Donhou Morley before continuing.

Following completion of part A, is part B completion required?

✓ No

Explain your answer:

This scheme should not result in any negative or unclear impacts. Any traffic management will need to be compliant with Chapter 8 of the Traffic Signs manual which covers many aspects for the mobility and visually impaired, including ramps, barriers with tapping rails etc. In addition to this, our road space management team will set time / date conditions on the permit, taking into consideration the locality and a school.

Have you completed an DPIA for this project / change? No

(As you are completing an EqIA, you may also require a DPIA – for more information please contact dataprotection@buckinghamshire.gov.uk)

Section 4 – Sign off (Only complete when NOT completing Part B)

Officer completing this assessment: Andrew Cooper Date: 27th July 2023

Equality advice sought from: Natalie Donhou Morley Date: 7th August 2023

Service Director sign off: Colin Walker Date: 17th October 2023

CMT sign off (*if deemed necessary by Service Director*) sign off: (Please insert name) Date: (Please insert Date)

Next review Date: This EqIA should be reviewed should any additional changes be made to the proposed plans, or should the implementation of the scheme be significantly delayed.